

Attendance:

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| ☐ Shawna Dobbelaere (MCI) – President | ☐ Heather Addison (MCI) – Secretary |
| ☐ Andrei Mardli (MLES) – ESJ Co-Chair | ☐ Laura Rowley (EMMS) – Social Co-Chair |
| ☐ Terry Mansell (MLES) – Employee Benefits Chair | ☐ Megan Verrier (EMMS) – WSH Chair |
| ☐ Kathi Hamm (MINN) – CB Co-Chair | ☐ Ariel Bergmann (EMMS) – ESJ Co-Chair |
| ☐ Reid Sloan (MLS) – VP & CB Co-Chair | |

Regrets:

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| ☐ Dawn Rigaux (MCI) – Social Co-Chair | ☐ Tyler Sloan (MCI) – Ed Finance Chair |
| ☐ Demaris Wilson (MCI) – Indigenous Ed Chair | ☐ Craig Hawryshko (MCI) – Treasurer |
| ☐ Tara Routhier (MLES) – New to Western Chair | |
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1. Call to order & Acknowledgment

Western Teachers' Association operates on the lands of the Anishinaabe and Dakota peoples. WESTTA respects the treaties that were made on this land. As educators, we acknowledge our responsibility to educate ourselves and others about the far-reaching effects of colonialism and we dedicate ourselves to moving forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

2. Additions to the agenda**3. Approval of the agenda. Motion to approve today's agenda: Moved by S. Dobbelaere, seconded by K. Hamm. Carried.****4. Approval of the WESTTA November 13, 2023, Executive Meeting Minutes. Attached. Motion to approve the minutes: Moved by M. Verrier, seconded by T. Mansell. Carried.****5. Old Business****6. President's Report – S. Dobbelaere**

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| <ul style="list-style-type: none">• Nov 13 – WSD Regular Board Meeting (DO)• Nov 15 – Curriculum Advisory Panel meeting (virtual)• Nov 16-17 – PX Strategic Planning days (McMaster)• Nov 16 – SAGE Council (McMaster)• Nov 20 – Member meeting• Nov 21 – Exec Check-in• Nov 27 – MTS Curriculum & Teaching Standing Committee (CTSC) Meeting #2 (McMaster) | <ul style="list-style-type: none">• Nov 27 – WSD Regular Board Meeting with D. Wilson to present 8 framed prints as gifts to WSD (DO)• Nov 30 – Member meeting• Dec 1 – VP meeting• Dec 4 – Presidents' Check-in – Resolutions (45 minutes) (virtual)• Dec 5 – Meeting re: Liaison purpose• Dec 7-8 – PX Meeting (McMaster) |
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Upcoming:

- Dec 12 – Lakewood Regional Presidents' Meeting (as PX liaison) (Selkirk)
- Dec 14 – WSD WSH Meeting & Inspections

- Dec 18 – Liaison lunch with GVTA, PRSD & PSTA

Recent inquiries:

- Lost prep time equaling <180 mins in a cycle
- Violent incident
- Medical leave process
- Compassionate leave for emergent situation
- Local representation of principal members
- End of day times with added school
- Check communications
- Sick leave
- Doctor's note
- Harassment/Violence x2
- Return from leave
- Coverage of class obligations

Goals:

- Member Communication and Engagement
 - Internal: New WESTTA member contact x 6 – Uncertified Subs session @ EMMS Nov. 29th Early Closing.
 - External: Connecting with local presidents
- Relationship building with Western Board
 - Attending Board Meetings

Correspondence:

- Email Thursday, November 30th from S. Ross. Thank you for gifting the prints to WSD.
- Email Thursday, November 30th from J. Ryan, TRAF. Distribute 2023 Annual statement access PDF.
- Email Monday, December 4th from N. Martindale & C. Taylor. MFL Convention Local Delegates – WESTTA = 1

Dear Local Leaders,

Please find attached the delegate counts per Local for the MFL Convention, scheduled in-person for May 9-11, 2024, held in Brandon, MB. Please **submit delegate names** to governance@mbteach.org no later than **4PM on February 26, 2024**. It is the Local's responsibility to select and fund delegates. There is no expectation that you will fill all your seats. Release time must come from union duty leave per Collective Agreement stipulation.

Convention Credentials & registration information will be distributed to Locals the week of February 26, 2024. Locals are responsible for submitting Credential Registration forms and payment directly to the MFL Office.

Early bird deadline: March 1, 2024. Cost = \$300.00

Regular registration deadline: April 24, 2024. Cost: \$350.00

Cheques payable to Manitoba Federation of Labour (credentials sent without payment will not be accepted)

For more information, please refer to the MFL website: <https://mfl.ca/convention/>

12. Treasurer's Report:

- November Report:

WESTERN TEACHERS' ASSOCIATION			TREASURER'S REPORT		2023/2024	
Months			November 1st 2023		November 30th 2023	
REVENUE			Received	Year to Date	Budget 2022-2023	
						Difference
Fees - \$115			\$ 9,521.36	\$ 9,659.61	\$16,500.00	-\$ 6,840.39
Interest			\$ -	\$ -	\$ -	\$ -
Miscellaneous	EI Rebate		\$ -	\$ -	\$12,639.41	-\$ 12,639.41
	MTS - President release		\$ -	\$ -	\$36,000.00	-\$ 36,000.00
	MTS Grants		\$ -	\$ -	\$ 500.00	\$ 500.00
	WTA Events		\$ -	\$ -	\$ -	\$ -
	Other		\$ -	\$ 500.00	\$ -	\$ 500.00
Total			\$ 9,521.36	\$ 10,159.61	\$ 65,639.41	-\$ 55,479.80

	Balance	\$52,421.75		EXPENDITURES		Expended	Year to Date	Balance	Budget
Bank	Share	\$ 5.00							
	Revenue	\$ 9,521.36		Social		\$ -	\$ -	\$ 3,000.00	\$ 3,000.00
	Expenses	\$ 3,256.40		Operating		\$ 85.00	\$ 1,047.73	\$ 1,952.27	\$ 3,000.00
				Financial Review		\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
	Balance	\$58,686.71		Retreat		\$ 2,945.80	\$ 2,945.80	-\$ 445.80	\$ 2,500.00
				Public Relations		\$ 145.60	\$ 338.52	\$ 2,161.48	\$ 2,500.00
				Scholarship		\$ -	\$ -	\$ 1,800.00	\$ 1,800.00
				Collective Bargaining		\$ -	\$ -	\$ 300.00	\$ 300.00
				A.G.M.		\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
				Equality & Social Justice		\$ -	\$ -	\$ 350.00	\$ 350.00
				Professional Development		\$ -	\$ -	\$ 100.00	\$ 100.00
				other		\$ -	\$ 583.25	-\$ 583.25	\$ -
				Indigenous Education		\$ 80.00	\$ 80.00	\$ 220.00	\$ 300.00
				First Year teacher		\$ -	\$ -	\$ 350.00	\$ 350.00
				WTA President's Release		\$ -	\$ -	\$ 47,066.19	\$47,066.19
				Total		\$ 3,256.40	\$ 4,995.30	\$ 59,770.89	\$ 64,766.19
				Date:	November 30th 2023				

- Motion to accept Treasurer's Report: Moved by S. Dobbelaere, seconded by L. Rowley. Carried.

13. Committee Reports

- Ed Finance – T. Sloan
 - My goals are as follows:
 - To attend an Ed Finance meeting
 - To better understand how I can support our teachers within my role of Ed finance
- Equity and Social Justice – A. Mardli & A. Bergmann
 - ESJ Fall Seminar 2023 Update:
 - PD Sharing - Teacher Neutrality & Cultivating Inclusive Spaces
 - ESJ Standing Committee Initiatives
 1. \$1000 ESJ Grant is available to membership
 2. Safer Space Toolkit
 3. MB Teacher Takeover

- Upcoming Events:
 - Colour of Courage Symposium (Jan. 19th & Jan. 20th)
 - FemLightenment Series: Educator Bandwidth, Burnout and Blameless Discernment – Jane Kise (Jan 27 - 1-hour virtual session)
 - Indigenous Education Series: Getting Over Fear - Non-Indigenous Educators and Indigenous Education (Jan 17, 2024 | 6:00 – 7:30 pm)
- Goals: Continue becoming familiar with the ESJ role
 - Attend the ESJ seminars.
 - Explore ways of sharing ESJ resources with WESTTA members
- *ESJ Chairs seminar date*: Fri-Sat, February 23-24th
- Employee Benefits – T. Mansell
 - My goal is to inform our members about their benefits. I would also like to find someone to replace me next year as Employee Benefits Chair.
 - Pension seminar information was/ is to be distributed to schools
- Economic Welfare – K. Hamm & R. Sloan
- Social – D. Rigaux & L. Rowley
 - The social committee is now an official committee! We have added Ginette Redding to our ranks.
 - We met on November 28th and December 5th to discuss and plan a pre-holiday event. There will be a holiday gathering at the Legion Club Room on December 15th @ 7:30 pm with games, prizes and free pizza!
 - We also have future events planned. Save the date for the February 9th Funspiel and a March 8th Car Rally! We are also exploring spring events such as golf and a BBQ and yard games event at the park.
 - Goals: Increase interaction for union members through opportunities to interact/participate & explore a variety of ways to build engagement & show members they are valued (through the gifting of practical, quality products)
- Professional Development – S. Dobbelaere filling in
 - One inquiry about whether individual PD funds are happening again.
- Workplace Safety and Health – M. Verrier
 - Seminar date: Saturday, February 10, 2024.
- Public Relations – Vacant
- New to Western – T. Routhier
 - Will work on inviting new members to next Friday's event!
- Indigenous Education – D. Wilson
 - Attended the Nov. 27th Regular Board Meeting as a delegation to present the gifts.
- Vice President – R. Sloan
 - Attended the Resolutions training Presidents' Check-in on Monday, December 4th. PowerPoint attached.

14. New Business

- Liaison Update – R. Sloan & S. Dobbelaere
- Early Closing Survey Draft #2
 - <https://forms.office.com/r/K5kxXdRHtC>

- WESTTA Scholarships criteria meeting date & time

15. Meeting Dates:

- Monday, February 12, 2024
- Monday March 18, 2024
- Monday April 22, 2024
- Week of April 29-May 3, 2024 or Week of May 13-17, 2024: WESTTA AGM
- *Monday June 17, 2024: Transition Meeting – Shawna will be away

16. Motion to adjourn – Made by R. Sloan at 5:05 PM.

WSD Regular Board Meeting Schedule

Shawna will share the agenda via school email, it usually comes out the Friday before. The public portion of the meeting always begins at 7:30 pm. Some meetings are 30 minutes; others are 90 minutes.

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| 1. Monday, August 28, 2023 Shawna | 9. Monday, January 8, 2024 |
| 2. Monday, September 11, 2023 (Board Reorganization Meeting) Shawna | 10. Monday, January 22, 2024 |
| 3. Monday, September 25, 2023 Shawna | 11. Monday, February 12, 2024 |
| 4. Tuesday, October 10, 2023 Andrei & Megan | 12. Monday, February 26, 2024 |
| 5. Monday, October 23, 2023 Kathi | 13. Monday, March 11, 2024 |
| 6. Monday, November 13, 2023 Shawna | 14. Monday, April 8, 2024 - Terry |
| 7. Monday, November 27, 2023 Shawna & Demaris | 15. Monday, April 22, 2024 - Tyler |
| 8. Monday, December 11, 2023 | 16. Monday, May 13, 2024 |
| | 17. Monday, May 27, 2024 |
| | 18. Monday, June 10, 2024 - Craig |
| | 19. Monday, June 24, 2024 |